

4 July 2017

Marilyn Smyth

Marilyn has been providing support and advice to Orchard Hill College and Academy Trust for over 4 years. She has always provided outstanding advice, drawing on her impressive depth of knowledge in all aspects of HR practice, and her response to our telephone calls/emails is immediate – our HR team and managers can ring at any time of day, and she will always respond in a swift manner. Marilyn understands our rapidly growing business and the education environment, and has been instrumental in helping the Senior Leadership and HR teams in developing their practices. One of her many strengths is giving expert advice in employee relations disputes, and her assistance has also included mediation.

Marilyn is a serving member of Employment Tribunals and this experience is clearly evidenced in the advice that she provides to our HR team.

Marilyn has also negotiated with ACAS on behalf of the College, including exit mediation under section 111A of the Employment Rights Act.

Moreover, it is always a pleasure working with Marilyn; she has a great sense of humour and outstanding communication skills pitched perfectly to the right audience. I would willingly endorse and recommend Marilyn Smyth for her skills across the spectrum of HR work, including employee relations issues created by restructures, for any type of organization and thus I am happy to provide this testimonial as an endorsement of that work.



Janet Sherborne
Executive Director, Services